



GREETINGS:

The Board of Directors meeting (via conference call) of the Society of North American Goldsmiths was called to order at 2:00pm on December 20, 2017 by Brigitte Martin, SNAG President.

PRESENT:

Gwynne Rukenbrod Smith – Executive Director

Brigitte Martin - President, Chair - Fundraising Committee, Strategic Planning Committee, Impact & Evaluation Committee

Anne Havel – Treasurer, Chair - Finance Committee, Programming Committee, Executive Committee

Jill Baker-Gower (E 2016-2019) - Impact Evaluation Committee, Strategic Planning Committee

Dominique Bereiter (A 2015-2018) - Fundraising Committee, Programming Committee

Kat Cole (E 2015-2018) - Finance Committee, Fundraising Committee, Programming Committee

Dianne Debeixedon (E 2014-2017; A 17-2020) Chair - Program Committee, Finance Committee

Brian Ferrell (E 2015-2018) - Fundraising Committee, Programming Committee

Becky McDonah (E 2013-17; E 17-2020) – Secretary, Executive Committee, Strategic Planning Committee

Tedd McDonah (A 2014-17; A 17-2020) - Programming Committee, Fundraising Committee, Conference Program Committee

Ezra Satok-Wolman (E 2016-2019) - Strategic Planning Committee, Fundraising Committee

Emily Stoehrer (E 2017- 2020)

Elizabeth Shypertt (E 2016-2019) - Finance Committee, Fundraising Committee

April Wood (E 2015-2018) - Impact Evaluation Committee, Programming Committee

ABSENT:

Nicole Jacquard - Past President, Chair - Executive Committee, Strategic Planning Committee, Impact & Evaluation Committee

Anne Fiala (to begin Jan 2018 - 2020)

MISSION:

The Society of North American Goldsmiths advances jewelry and metalsmithing by inspiring creativity, encouraging education, and fostering community.

ANNOUNCEMENTS: Brigitte Martin

a. Confidentiality - The Board was advised that everyone is encouraged to speak their minds during these meetings, and that opinions and comments are to remain confidential. This also applies to future projects and programs that have not yet been announced to the membership.

DISCUSSION ITEM	LEAD	ACTION ITEM
<p>Minutes Review and Vote - Minutes of Sept 29-Oct 1, 2017 Online vote results - Oct 11, 2017 Diversity and Inclusion Statement</p>	<p>Becky McDonah</p>	<p>After a recap/discussion of the minutes from the Fall Board of Directors meeting a motion was called for. Motion: (Emily) To approve the minutes from the Sept 29-Oct 1, 2017 Board Meeting. Seconded: April</p> <p>The President called for a vote: All in favor: Unanimous Minutes Approved. Send to Tara to post on SNAG website.</p> <p>Motion: (Brigitte) To approve the “Diversity and Inclusion Statement” as written. Seconded: Ezra. Results: All in Favor. Motion Approved.</p>
<p>2018 Annual Operating Work Plan Review</p>	<p>Gwynne Rukenbrod Smith</p>	<p>The Executive Director shared the newly created Annual Operating Work Plan document with the Board and reported on what the staff has been doing since the Fall board meeting.</p> <p>This document will record goals, objectives, strategy, action steps, accountability, timeframe, quarterly progress updates, and measures of success for multiple target years.</p> <p>Gwynne was thanked for creating this helpful reporting tool.</p>
<p>2018 Budget Review</p>	<p>Anne Havel</p>	<p>The President began this segment by taking time to congratulate Anne on being selected to be this year’s recipient of the Volunteer Recognition Award, and the rest of the Board concurred.</p> <p>The Treasurer proceeded to discuss the 2018 budget that had been shared with the Board after having been reviewed by the Finance Committee. Some points were noted in areas such as the increase in paid conference attendance projected, Metalsmith & Metalsmith Tech’s shift from the editor being an</p>

		<p>independent contractor to an employee, a slight increase in membership numbers, and a reminder that no grants were included in the budget. Anne noted the importance of watching the numbers for all the new programs.</p> <p>Gwynne added that other areas to watch included Fundraising and the upcoming 50th Anniversary of SNAG. This will call for physical help as well as ideas and other support. She also added that SNAG is launching R2S (Road2Success) in January 2018.</p> <p>Other points raised were that Gwynne is already close to meeting the goal for conference sponsorships and hopes to surpass it.</p>
<p>New Business Fall 2018 Board Meeting</p> <p>Marjorie Schick's passing, announcement</p> <p>Anti-harassment task force</p>	<p>Brigitte Martin</p>	<p>The President informed the Board that the Fall 2018 face-to-face meeting will be held at Arrowmont School of Arts and Crafts, Gatlinburg, TN, Oct 19-21, 2018.</p> <p>The Board was also informed that the Executive Director was overseeing the process of the development of an announcement/reflection to be distributed to the membership regarding the passing of Marjorie Schick.</p> <p>A task force is working on creating a statement for the organization on the topic of harassment under the guidance of the Executive Director.</p>

Meeting Adjourned: 2:48pm

Mission

The Society of North American Goldsmiths advances jewelry and metalsmithing by inspiring creativity, encouraging education, and fostering community.

Vision

SNAG envisions a diverse jewelry and metals community engaging in thoughtful conversation and critical discourse while preserving tradition and embracing innovation.

Values

- *Dedicated:* We are committed to the advancement of jewelry, metalsmithing, and community.
- *Informative:* We nourish and share knowledge about jewelry and metalsmithing both inside and outside of our organization.
- *Innovative:* We support, encourage and advance ideas that lead to creative approaches, unique solutions, and crossing boundaries.
- *Inclusive:* We celebrate the rich diversity and history of our field and value a variety of viewpoints through supportive, respectful, and ethical interaction.