

## **Diversity, Equity and Inclusion Statement**

### SNAG Welcomes Everyone

SNAG believes that diversity, equity, and inclusion are integral to achieving our mission, vision and values. We honor the perspectives and contributions of all people regardless of their age, ability, ethnicity, race, religion, political or philosophical beliefs, sexual orientation, gender identity or expression, nationality, geographic origin, or socio-economic status. SNAG is committed to providing an environment free of discrimination. SNAG believes in responsibility, mutual respect, and empathy and strives to maintain a community in which every person feels welcomed and valued.

SNAG has made a firm commitment to the promotion of diversity in all of its dimensions. Anyone who feels they have been treated unfairly or discriminated against in violation of this Statement is invited to seek informal resolution of their concern by contacting the SNAG President or Executive Director.